

Coastal Carolina University
Office of Institutional Research, Assessment
and Analysis
July 10, 2012

Introduction

Coastal Carolina University participates in an ongoing, integrated, and institution-wide planning and assessment process. The University-Wide Assessment Report is an overview of the University's process of collecting information for improving the overall effectiveness of all units across campus. TEAL Online, the University's custom application designed to facilitate assessment activities has been utilized for three complete academic years (2008-2009 through 2010-2011). Through the collection, analysis, and dissemination of assessment data, areas in need of change have been identified. An Assessment Audit (Appendix I) provides multi-year tracking, demonstrates alignment of the unit goals with the strategic plan, identifies change categories utilized by the unit, documents the quality of the plan (needs improvement, satisfactory, and exemplary), and links to individual unit plans. Programmatic and curricular changes have been enacted and data from these activities collected and analyzed in order to close the loop on the assessment process.

Reporting Units in TEAL Online

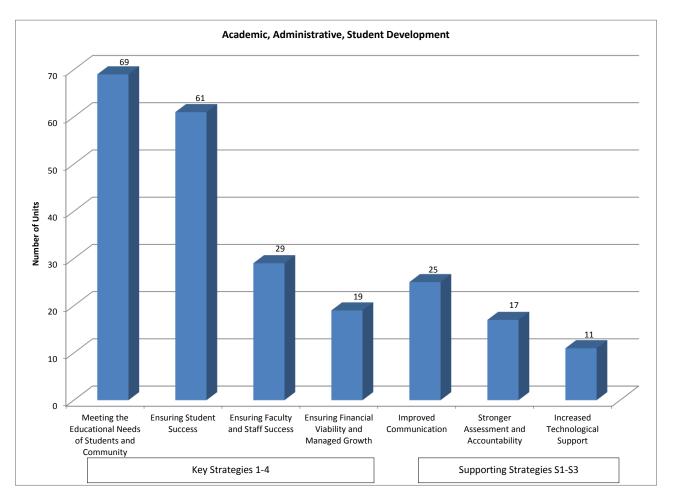
During the 2010-2011 academic year, 100 units representing academic, administrative, and student development areas submitted reports using TEAL Online (See Appendix II.). As presented in Figure 1, of these 100 units, 95 (95%) submitted reports that included goals that aligned to one or more of the four key and/or three supporting strategies as identified in the University's strategic plan. As the number of reporting units has increased from 85 to 100, the number aligning to key strategies has remained relatively consistent at 94-95%.

Units Using TEAL Units Aligning to Online % **Key Strategies** 2010-2011 100 95 95% 2009-2010 94 88 94% 2008-2009 85 95% 81

Figure 1 - TEAL Online Use and Key Strategy Alignment

As presented in Figure 2, across the three component areas, a total of 231 (unduplicated) key and supporting strategies were included in unit reports. This represents a 12% increase over the same period during the 2009-2010 academic year where 206 (unduplicated) key and supporting strategies were included (38% increase since 2008-2009). Meeting the Educational Needs of Students and Community (Strategy 1) and Ensuring Student Success (Strategy 2) were incorporated into unit plans most frequently at 30% (N=69) and 26% (N=61) respectively.

Figure 2 - Inclusion of Key and Supporting Strategies in Unit Plans Teal Online 2010-2011



Academic - Assessment Descriptions and Use of Results

Core Curriculum

1 Meeting the Educational Needs of Students and Community

2 Ensuring Student Success

Assessment Description: Core Goal 1- Knowledge of Effective Communication is assessed through a series of projects assigned to students enrolled in ENG 101, 102, and 211. During the 2010-2011 academic year students in ENG 101 were assessed on student learning outcome (SLO) 1: Students will be able to demonstrate the ability to comprehend, analyze and critically evaluate information. A written research project was assigned and completed during the second half of the course. Random samples were chosen from all sections of ENG 101 (N=264) which represented 10-15% of ENG 101 students. The majority of students demonstrated a fair or poor ability for the skills assessed:

Integrate quotations
 Summarize/paraphrase material from sources
 70% (53% fair, 17% poor)
 69% (50% fair, 19% poor)

Synthesizes multiple source materials
 89% (34% fair, 55% poor)

<u>Use of Results for Continuous Improvement</u>: Data was shared with the English Department and the results were used to inform curricular changes. Comparison of the assessment data for Academic Year (AY) 2010-2011 to AY 2009-2010 and 2008-2009 shows a marked decrease in the performance of students for all three skills for this SLO. During the yearly composition workshop, different strategies for addressing this performance drop were discussed and plans implemented for AY 2011-2012 as follows:

• Library and English faculty partnered to create an add-on lab experience to enhance the information literacy and critical thinking skills for students in select ENG 101 classes. The Information Literacy Lab was a pilot project where 22 sections of ENG 101 were paired with a one-credit lab that meets once a week in the library. Students worked face to face with librarians, spent time getting acquainted with the research tools available at Coastal, and learned about research strategies.

Management (BA/BS)

1 Meeting the Educational Needs of Students and Community

<u>Assessment Description</u>: Management majors are expected to be able to practice sound interpersonal skills in order to work as an effective member of a work group or team. Students enrolled in CBAD 372 received peer evaluations measuring dedication, meaningful contribution, resourcefulness, and general effectiveness on a group project. An overall score of 80 indicates successful mastery of these skills. The average score of the 65 enrolled students was 80.8, with scores ranging from 12 to 98.5.

<u>Use of Results for Continuous Improvement</u>: Although CBAD 372 students met the minimum success criteria, the range of scores from 12-98.5 was of concern. In response to this large variation in scores faculty that use teams in their course(s) will meet to discuss how to bring up the performance of the lowest scoring students. In addition, an ad-hoc committee has been created to examine the activities in basic courses including CBAD 371, 372, and 374, all of which contain a significant teamwork component. In CBAD 372, students will write a team contract and study the roles team members typically play. They will analyze these roles and implement the group contract as the course progresses. In this way, they learn the difficulty of teamwork and how to be a better team member.

Learning and Teaching (M.Ed.)

4 Ensuring Financial Viability and Managed Growth S3 Increased Technological Support

<u>Assessment Description</u>: During the 2010-2011 academic year a departmental goal was set to implement a recruitment campaign by publishing program marketing materials in multiple delivery formats to attract qualified candidates. The following marketing strategies were employed:

- Three, one-hour recruitment sessions were delivered on campus targeting interested teachers in the local school districts. Forty-seven interested teachers attended.
- A new brochure was published online as a downloadable PDF, and 500 hardcopies were printed for delivery at the above information sessions, as well as for office walk-ins.
- The program was profiled on an episode of *Coastal Today*, broadcast to local cable networks for two weeks, and then archived online as a digital file for on-demand access.
- The program web site was redesigned and launched in Fall 2010. Web analytics data indicated a growth rate in site traffic from Fall 2010 to Spring 2011 of +135%.
- A social media blog widget was added to the college home page linking to news, video and advising content for site visitors. The blog received the most clicks of any item on the page (37%).

Data from the Office of Graduate Studies and the Registrar indicate the Master of Education in Learning and Teaching admissions increased 77% from the period Spring 2010 – Spring 2011.

<u>Use of Results for Continuous Improvement</u>: The high correlation between the program web site traffic growth (+135%) and annual admission (+77%) suggest strongly that the web may be the most effective medium for recruiting new students to the program. However, this finding is somewhat confounded by the lack of empirical data on other potential factors precipitating the decision to apply, such as attending an on-site information session. As a result, two recommendations were identified as goals/objectives for the 2011-2012 assessment plan: 1) To survey students formally upon admission to determine exactly how they learned about the program, as well as to identify factors motivating their application. 2) To continue development of the program web site, with the specific addition of both live and on-demand streaming webinar information sessions. This may be of particular interest to teachers in more remote service areas who have yet to receive an on-site information session due to travel logistics.

Administrative - Assessment Descriptions and Use of Results

University Communication

5 Improved Communication

Assessment Description: An invitation to participate in the Council for Advancement and Support of Education (CASE) Member Magazine Readership Survey was sent to a random sample of alumni, friends, faculty, and staff. This web survey evaluated readers' views toward the *Coastal Carolina University Magazine*. Survey results (N=206) indicated that the magazine remains an important resource for those acquiring information about the University with 87.7% of respondents indicating they get *some*, *most* or *all* of their information from the magazine. Respondents, however, indicated they get *most* or *all* of their information from e-mails from the institution (43.4%) and the University web site (42.9%) in comparison to 23.4% from the magazine. Participants were polled on topics they would be interested in reading about in future issues. Topics readers would be very interested or interested in reading about included campus facilities and growth (86.6%), student achievements (76.5%), and athletics (75.5%).

<u>Use of Results for Continuous Improvement</u>: Based on survey results the following changes were implemented:

- 1. The magazine distribution and production were trimmed back to two issues per academic year as readers use other means (e-mail, web site) to get information about Coastal.
- 2. A creative team was developed to review all aspects of the magazine. This group adopted a "tear it down and build it back" approach.
- 3. From the creative team's assessment, several new cover designs, content layouts, and features were created and presented to University leaders.
- 4. Based on feedback, a new renovated magazine was scheduled to be launched in Spring 2012.

Biddle Center

- 1 Meeting the Educational Needs of Students and Community
- 2 Ensuring Student Success

Assessment Description: The Biddle Center administers surveys annually to ascertain Coastal Carolina University students' interest and commitment to volunteerism. The Mentor Survey that was administered Spring 2011 illustrates that mentors' attitudes toward volunteerism is overwhelmingly positive. The survey results indicated that 80.5% of respondents (N=58) plan to mentor again the following semester and 71.8% of respondents (N=57) plan to mentor again the next academic year. This is a significant increase from 61.4% and 64.7%, respectively, from Spring 2010. This is also validated by 86.3% of respondents (N=58) expressing their interest in volunteering in another community service program and 94.4% of respondents (N=58) expressing their interest in volunteering after they graduate.

<u>Use of Results for Continuous Improvement</u>: Although student participation increased and those participating indicated a strong desire to continue volunteerism, the center has not been able to meet all the needs of the local schools. Plans include continuing to participate in Office of Student Services campus-wide events, club and organization presentations, and First-Year Experience presentations to seek additional volunteer mentors. Additionally, the center will offer presentations in courses that offer volunteering as an option for credit.

<u>Information Technology Services (ITS)</u>

7 Increased Technological Support

Assessment Description: By January 31st, 2011, ITS planned to implement Phase II of the CINO Student Printing Solution to further facilitate and enhance student printing capabilities across campus. Successful completion of this project included: procuring printing equipment and licenses, identifying locations for print workstations, implementing workstations and seeking feedback from the students using the new services. In December 2010, ITS identified locations in Ingle, Eaglin, and University Place I & II Residence Halls that were in need of printing stations for students. Equipment and licenses were successfully acquired and deployed throughout the identified locations in January 2011. A student survey of over 40 students, conducted in May 2011, showed that over 85% were very satisfied or satisfied with the printing services and less than 5% were dissatisfied.

<u>Use of Results for Continuous Improvement</u>: The success of this deployment prompted some students to request similar printing services in additional academic buildings. ITS will identify additional locations in main academic buildings such as Edwards, Wall, Science and Kearns Hall in order to implement additional printing stations.

Student Development - Assessment Descriptions and Use of Results

Counseling Services

2 Ensuring Student Success

Assessment Description: Clients seeking treatment through Counseling Services are administered the OQ-45.2 questionnaire prior to beginning counseling, after the 3rd session, after the 9th session, and/or at termination. The OQ-45.2 is a 45-item self-report outcome/tracking instrument designed to measure client progress through the course of therapy. Six hundred six clients completed the OQ at intake during the 2010-2011 year. The average intake OQ score was 59, which is less than the clinically significant level of 63. Forty-six percent of students completing the questionnaire were in the clinically significant range. One hundred fifty-three clients who had their intake during 2010-2011 completed one or more follow-up OQs. Of those 153 clients, 61 clients or 42% reduced their clinically significant scores by 14 points which is considered a significant change. An additional 31 clients, or 20% did not reduce their scores by 14 points but they were not clinically distressed at the time of their intake. Fifty-five clients or 36% who were distressed at intake, showed no significant change in distress level. OQs were collected later in treatment for 4 of those clients or 3% showing eventual improvement. Six clients or 4% actually worsened their distress during the course of treatment. Of greatest concern were the 33% of clients who did not show improvement during treatment and the 4% of clients who actually became more distressed.

<u>Use of Results for Continuous Improvement</u>: In response to the 2009-2010 OQ results a new policy was developed whereby clients who were <u>significantly</u> distressed at intake (scoring 63 or more) and who significantly increased in their distress level (14 point difference or more) were asked to complete an OQ at every session in order to more closely monitor the student's distress level. Counselors were also asked to consider administering OQs at every session for those clients who were <u>highly</u> distressed at intake, regardless of whether they decompensated further in the first three sessions. The counselors were somewhat inconsistent in implementing the policy but were fairly consistent in obtaining OQs for those students who were highly distressed. This allowed counselors to better monitor those highly distressed clients. Such clients were frequently seen more often than usual and/or were referred for a medical-psychological withdrawal.

For those clients who were distressed but not showing improvement, a new system will be implemented whereby clients are discussed during case consultation each week to ensure that counselors are getting the assistance that they need to help clients make improvements. If additional monitoring through OQs seems to be necessary for those clients, it will be determined in case consultation.

First-Year Experience

- 1 Meeting the Educational Needs of Students and Community
- 2 Ensuring Student Success
- 3 Ensuring Faculty and Staff Success
- 4 Ensuring Financial Viability and Managed Growth

Assessment Description: Students taking UNIV 110 and peer leaders assisting in this course are administered a faculty and course evaluation near the end of the semester. Student evaluations show that students believe the capstone assignment is the most effective part of the class with 59.5% ranking it 5 (most effective) on a scale of 1 - 5. More than half of all students taking UNIV 110 ranked the following items either 4 or 5: understanding campus resources (65%), increasing ability to work collaboratively with fellow students (62.4%), understanding career paths (61.9%), and improving research skills (58.0%).

The peer leaders, through Strength/Weakness/Opportunity/Threat (SWOT) analysis, felt that UNIV 110 assisted in the development of academic skills needed for college success. Peer leaders identified the following strengths of the UNIV 110 class: development of student bonding (N=9), use of peer leaders (N=7), and facilitating connections (N=6). However, these peer leaders also viewed the inconsistency between classes (N=7) and effective use of peer leaders (N=6) to be a weakness of the class.

<u>Use of Results for Continuous Improvement</u>: The assessments completed in UNIV 110 have led to the refocusing on the critical and creative thinking part of the course. Students believe the capstone is effective; therefore, it will remain and continue to be a large part of the course. A committee was formed to created new ideas for capstones, ways of teaching critical thinking, and defining creative thinking.

Faculty training will continue for UNIV 110 each summer in order to attempt as much consistency amongst sections as possible. Required elements of the course will remain including, but not limited to, the annotated bibliography, capstone research project, Big Read, and Discover Assessment.

Sustainability

1 Meeting the Educational Needs of Students and Community

Assessment Description

According to the check-out history of the Coastal Cycles bike program at University Place, bicycles were checked out 73 times between August 11 - November 15, 2011, which equates to approximately six bicycles per week. In response to this low participation in the program, the Coastal Cycles program moved to Campus Recreation to maintain a centralized administration system for the program. As of Fall 2011, Campus Recreation reported that 51 out of 59 (86.4%) of the bicycles were checked out at any given time. Anecdotal evidence (student reports) indicates there is sometimes a waiting list for the bicycles.

<u>Use of Results for Continuous Improvement</u>: Due to the lack of participation in the Coastal Cycles program when managed through University Place, it was decided to move the program to Campus Recreation. Despite being in the middle of the 2010-2011 assessment period the data suggested that an immediate change in the program was warranted. In Spring 2011 responsibility for the program was moved to Campus Recreation where it was anticipated that the program could be more effectively managed, check-in/check-out procedures improved and routine bicycle maintenance implemented.

Since the bicycles were moved to Campus Recreation, students, staff and faculty have been utilizing the bicycles on a more frequent basis as indicated by the 86.4% check-out rate. Continued promotion of the program from the Sustainability Initiative will help increase demand for the bicycle program and hopefully in the future the inventory of the bicycles will be increased to meet demand. Additionally, the Sustainability Initiative and the Grounds Department will collaborate to install additional bicycle racks throughout campus.

Conclusion

After the conclusion of three full assessment cycles, areas of success and also areas in need of improvement have been identified across academic, administrative, and student development areas. A reading of the reports submitted by the various departments reveals a clear difference in the level of maturity and analysis demonstrated across the various units. Regardless of the quality of the assessment activities and reports completed, one thing is clear: the institution is engaging in assessment of all academic, administrative, and student development areas; analyzing results; and implementing change for continuous improvement.

The University is currently undergoing the Southern Association of Colleges and Schools (SACS) Commission on Colleges reaffirmation process, with final accreditation results announced in December 2012. Preliminary reports for the commission indicate Coastal Carolina University is succeeding in identifying outcomes, assessing the extent to which it achieves these outcomes, and providing evidence of improvement based on the analysis of results (SACS Comprehensive Standard 3.3.1). Nevertheless, it is important to remember that the report of the SACS Off-Site Review Committee originally stated that the University was *not* in compliance with this same standard, and much additional supporting information had to be provided to finally convince them otherwise. Now is not the time to stop working on our assessment processes. In five years, SACS will require another report in which Comprehensive Standard 3.3.1 will play an equally important role.

In the March 2012 Report of the Reaffirmation Committee, the SACS On-Site Reaffirmation Committee, after reviewing the additional information, indicated that "an examination of several documents (e.g., Assessment Audit for Academic Units, 2010-2011 Assessment Plans, Assessment Committee Reports for the Colleges of Science and Business Administration) revealed that the institution makes use of assessment results for improvement." To insure future success, the University must consistently strengthen its processes in these areas and continue to follow robust assessment practices.

It is the University's intent to continue identifying areas in need of change and taking necessary actions with the purpose being continuous improvement and a gradual shift in how all units across campus view and use assessment.

Coastal Carolina University Assessment Audit TEAL Online Academic

Strategic Plan Key Strategies 1. Meeting the Educational Needs of Students & Community 2. Ensuring Student Success 3. Ensuring Faculty & Staff Success 4. Ensuring Financial Viability & Managed Growth 51. Improved Communication 52. Stronger Assessment & Accountability 53. Increased Technological Support

Taxonomic Schemes (Catogories of Change)						
1. Communication	7. Life Skills Application	13. Resources				
2. Community Outreach	8. Organizational Structure	14. Technology Initiatives				
3. Curriculum	9. Professional Development	15. Use of Assessment Results				
4. Customer Service	10. Prof. Development/Pedagogy	16. Other				
5. Knowledge of Self & Others	11. Recruitment/Retention					
6. Leadership, Communication &	12. Research/Scholarship					
Personal Skills						

Report Outcomes						
Ε	Exemplary					
S	Satisfactory					
NI	Needs Improvement					

Using this report		2008	3-09			2009	9-10			2010	-2011	
			Categories				Categories				Categories	
	Submitted	Align to Key	of	Report	Submitted	Align to Key	of	Report	Submitted	Align to Key	of	Report
Unit Name	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes
College of Business - Undergraduate												
Accounting (B.S.B.A.)	Υ	(888)	3	NI	Y	(5-7-5)	3	S	Υ		3	
Economics (B.A.)	В	.A. Economics	began Fall 20	09	Y	1,2	3	NI	Υ	1,2	3	
Economics (B.S.)	Υ	1,2	3	NI	Y	1,2	3	S	Υ	1,2	3	
Finance (B.S.B.A.)	Υ	(eve)	3	NI	Y	()	3	S	Y		3	
Management (B.S.B.A.)	Υ	1	3,7	NI	Y	1,4	3,7	NI	Y	1	3,7	
Marketing (B.S.B.A.)	Y	1	3	NI	Y	1	3	S	Υ	1	3	
Resort Tourism Management (B.S.B.A.)	Υ	12201	3	NI	Y	1	3	S	Y	1	3	
College of Business - Graduate												
Business Administration (M.B.A.)	Υ	1,2	3	NI	Y	1,2	1,3,6	NI	Y	1,2	1,3,6	
College of Education - Undergraduate												
Early Childhood Education (B.A.)	Υ	1	10	NI	Y	2	10	S	Υ	2	3	
Elementary Education (B.A.)	Υ	1	9	NI	Υ	1	3,9,16 ^b	E	Y	1,2	3,16 ^b	
Middle Level Education (B.A.)	Υ	1,2	2,3,5,10	NI	Υ	1	3,5,9	S	Υ	1,2	2,3	
Physical Education (B.S.P.E.)		Physi	cal Education	in the College	of Science for	2008-09 and 20	09-10		Υ	1,2	3,13,14	
Special Ed./Learning Disabilities (B.A.)	Υ	1	9,10,15	NI	Υ	1	9,10,11	E	Y	1	3,11	
College of Education - Graduate	-											
Education (M.A.T.)	Υ	1	3,10	NI	Y	1,2	3,9,10	Е	Y	1,2	3	
Early Childhood (M. Ed.)	Υ	1.	5,10	NI	Y	1	10,11	S	Pro	ogram discontin	ued in Spring	2010
Educational Leadership (M. Ed.)	Educa	ational Leaders	hip be <i>g</i> an Fal	2009	Υ	1,2	10	Е	Υ	1	3	
Elementary Education (M. Ed.)	Υ	1	5,10	NI	Y	1	10	S	Pro	ogram discontin	ued in Spring:	2010
Learning and Teaching (M. Ed.)			M. Ed. L	earning and Te	aching began	Fall 2010			Υ	1,4,S3	3,11	
Secondary Education (M. Ed.)	Υ	1	5,10	NI	Υ	1,2	5,10	S	Υ	1	3	
College of Humanities - Undergraduate												
Communication (B.A.)	Υ	1	3	NI	Y	1	3	S	Υ	1	3	
English (B.A.)	Υ	1	3	S	Y	1	3	S	Y	1	3	
Foreign Languages (B.A.)	Υ	1,52	3,15	NI	Y	1	3	E	Name c	hanged to Wor	ld Languages &	k Cultures

Coastal Carolina University Assessment Audit TEAL Online Academic

Strategic Plan Key Strategies 1. Meeting the Educational Needs of Students & Community 2. Ensuring Student Success 3. Ensuring Faculty & Staff Success 4. Ensuring Financial Viability & Managed Growth 51. Improved Communication 52. Stronger Assessment & Accountability 53. Increased Technological Support

Taxonomic Schemes (Catogories of Change)						
1. Communication	7. Life Skills Application	13. Resources				
2. Community Outreach	8. Organizational Structure	14. Technology Initiatives				
3. Curriculum	9. Professional Development	15. Use of Assessment Results				
4. Customer Service	10. Prof. Development/Pedagogy	16. Other				
5. Knowledge of Self & Others	11. Recruitment/Retention					
6. Leadership, Communication &	12. Research/Scholarship					
Personal Skills						

E	Exemplary
S	Satisfactory
NI	Needs Improvement

Using this report		2008	3-09			2009	9-10			2010	-2011	
			Categories				Categories				Categories	
	Submitted	Align to Key	of	Report	Submitted	Align to Key	of	Report		Align to Key	of	Report
Unit Name	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes
Graphic Design (B.A.)			(Graphic Design	began Fall 20	10			Y	1	3	
History (B.A.)	Υ	1	3	NI	Υ	1,2,3	2,3	S	Υ	1,2,3	3	
Music (B.A.)	Υ	1	3	NI	Υ	1,2,3,S2,S3	3,13	NI	Υ	1,2,3,52,53	3,12	
Musical Theatre (B.F.A)		7	B.F.	A. Musical The	atre began Fal	12010			Υ	1	3	
Philosophy & Religion (B.A.)	Υ	1	3	NI	Υ	1,2,S2	3,11,15	NI	Υ	1,2,52	3,11,14	
Politics & Geography (B.A.)	Υ	1	3	S	Υ	1	3	S	Υ	1	3,8	
Theatre/Musical Theatre (B.A., B.F.A.)	Υ	1.	15	NI	Y	1	3	S	Υ	1	3	
Theatre Arts (B.F.A)			B.f	.A. Theatre Ar	ts began Fall 2	010		,	Υ	1	3	
Visual Arts (B.A.)	Υ	1.	3	NI	Y	1	3	E	Y	1	3	
World Languages & Cultures (B.A.)			For	merly named	Foreign Langu	ages			Υ	1	3	
College of Humanities - Graduate												
Writing (M.A.)				M.A. Writing	oegan Fall 201	0			Υ	1	3	
College of Science - Undergraduate												
Biochemistry (B.S.)			B.S	Biochemistr	y began Fall	2010						
Biology (B.S.)	Υ	1	3,11	NI	Υ	1,2,3,S1	3	S	Y	1,2,3,S1	3	
Chemistry (B.S.)	Υ	1	3	NI	Υ	1	3	S	Y	1	3	
Computer Science (B.S.)	Υ	1,2	10,11	NI	Υ	1,2	10	S	Y	1,2	3	
Exercise & Sport Science (B.S.)	Υ	1	6,9,16 ³	S	Υ	1,2	6,16ª	S	Υ	1,2	6,16ª	
Gerontology (Certificate)	Υ	1	3	NI	Υ	1	3	NI	Y	1	3	
							6,9,11,				2,6,9,11,	
Health Promotion (B.S.)	Υ	1,2	3,6,9	NI	Υ	1,2	16 ^{a,c}	NI	Υ	1,2	16°,c	
Information Systems (B.S.)	Infor	mation System	s began Spring	2010	Υ	1,2	10	NI	Υ	1,2	3	
Marine Science (B.S.)	Υ	1	3,12	S	Υ	1	1,3	S	Y	1,2	1,3,9	
Mathematics & Statistics (B.S.)	Υ	1,2	3	NI	Υ	1,2	1,3,11	S	Υ	1,2	1,3,11	
Nursing (B.S.N.)					В.	S.N. Nursing b	egan Spring	2011				
									Physical Edi	ucation moved	to the College	of Education
Physical Education (B.S.P.E.)	Υ	1	10,15	NI	Υ	1	10,14,15	S	5-7	201	.0-11	
Physics (B.S.)	Υ	1	3	S	Y	1,2	3	S	Y	1,2	3	
Psychology (B.A., B.S.)	Υ	1	3	NI	Υ	1	3	NI	Υ	1	3	

Coastal Carolina University Assessment Audit TEAL Online Academic

Strategic Plan Key Strategies	
1. Meeting the Educational Needs of Students & Community	
2. Ensuring Student Success	
3. Ensuring Faculty & Staff Success	
4. Ensuring Financial Viability & Managed Growth	
S1. Improved Communication	
S2. Stronger Assessment & Accountability	
S3. Increased Technological Support	

Taxonomic Schemes (Catogories of Change)						
1. Communication	7. Life Skills Application	13. Resources				
2. Community Outreach	8. Organizational Structure	14. Technology Initiatives				
3. Curriculum	9. Professional Development	15. Use of Assessment Results				
4. Customer Service	10. Prof. Development/Pedagogy	16. Other				
5. Knowledge of Self & Others	11. Recruitment/Retention					
6. Leadership, Communication &	12. Research/Scholarship					
Personal Skills						

Using this report		2008	8-09			2009	9-10			2010	-2011	
			Categories				Categories				Categories	
	Submitted	Align to Key	of	Report	Submitted	Align to Key	of	Report	Submitted	Align to Key	of	Report
Unit Name	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes
Recreation & Sport Management (B.S.)	Y	1	10	NI	Υ	1,3,4	10	S	Υ	1,2,52	3,10,11	
Sociology (B.A.)	Y	1	3	NI	Υ	1	3	NI	Υ	1	3	
College of Science - Graduate												
Coastal Marine & Wetland Studies (M.S.)	Y	1,4	1,3,9,11	NI	Υ	1,4	1,3,9,11	S	Υ	1,4	1,3,9,11	
University College - Undergraduate												
Interdisciplinary Studies (B.A.I.S., B.S.I.S.)	Y	1,		NI	Υ	1,2	1,3	NI	Υ	1,2	1,3,4	
Other												
Core Curriculum	Y	1,2	3	S	Υ	1,2	3	S	Υ	1,2	3	

NOTES

- a. Other Application of Knowledge
- b. Other Practica experiences
- c. Other Critical Analysis

Coastal Carolina University Assessment Audit TEAL Online Administrative

Strategic Plan Key Strategies	uman-munus
1. Meeting the Educational Needs of Students & Community	
2. Ensuring Student Success	
3. Ensuring Faculty & Staff Success	
4. Ensuring Financial Viability & Managed Growth	
S1. Improved Communication	
S2. Stronger Assessment & Accountability	
S3. Increased Technological Support	

Taxonomic Schemes (Catogories of Change)						
1. Communication	7. Life Skills Application	13. Resources				
2. Community Outreach	8. Organizational Structure	14. Technology Initiatives				
3. Curriculum	9. Professional Development	15. Use of Assessment Results				
4. Customer Service	10. Prof. Development/Pedagogy	16. Other				
5. Knowledge of Self & Others	11. Recruitment/Retention					
6. Leadership, Communication &	12. Research/Scholarship					
Personal Skills	1					

Report Outcomes					
Ε	Exemplary				
S	Satisfactory				
NI	Needs Improvement				

		200	8-09			2009	9-10			2010	-2011	
Unit Name	Submitted Plan	Align to Key Strategies	Categories of Change	Report Outcomes	Submitted Plan	Align to Key Strategies	Categories of Change	Report Outcomes	Submitted Plan	Align to Key Strategies	Categories of Change	Report Outcomes
Academic Testing Center	Υ	3,4	2,3,9,13	NI	Y	3,4	2,3,9,13	NI	Υ	3,4	2,3,9,13	
Admissions	Υ	2,3,4,52,53	1,4,11,15	S	Y	2,S1,S2,S3	1,4,11	S	Υ	2,S1,S2,S3	1,4,11,16 ^g	
Alumni	Y	\$1,\$2	1,16ª	NI	Combined	with Universit	y Advancem	ent 2009-10	Y	5,4	1	
Athletic Administration		Ath	letic Adminis	stration adde	d 2010-11. F	ormerly Athle	tics.		Y	1,2,3,4, S1,S2	1,2,4,6,7,8, 9,11,13,15	
Athletics	Y	1	2,5	NI	Y	555	2,5	NI	Change	d to Athletic A	dministratio	n 2010-11
BB&T Center for Economic & Community Development	Y	EH	1	NI	Y	Tion .	1	NI	Y		1	
Biddle Center	Y	1,2	2	NI	Y	1,2	2	Е	Υ	1,2	2	
Burroughs and Chapin Center for Marine and Wetland Studies	Y	1,2,3,4, \$1,\$3	2,4,6,8,9, 12,14	NI	Y	1,2,3,4, \$1,\$3	2,4,6,8, 9,12,14	Е	Υ	1,2,3,4, \$1,\$3	2,4,6,8,9, 12,14	
Career Services	Ca	reer Services	added 2009	-10	Y	1,2,3,4	1,4,5,7,13	NI	Υ	1,2	2,8,9	
Center for Archaeology and Anthropology				Center bega	n in Fall 2010				Y	1,2,3,5,7	1,2,12,13	
Center for Effective Teaching and Learning (CETL)	Y	1,2,3	1,10	NI	Y	1,2,3	1,10	S	Y	1,2,3	1,10	
Clay Brittain, Jr. Center for Resort Tourism	Υ	1	12	NI	Υ	1.	12	S	Υ	1	12	
Conference Services	Υ	S1,S2	1,4,9	NI	Y	S1,S2	1,4,13	NI	Υ	S1,S2	1,4,13	
Department of Public Safety	Combin	ed with Finar	icial Services	2008-09	Y	2,3	2,16 ^b	S	Y	2,3	2,16 ^b	
Director of Core Curriculum	Υ	1,2,3,4, \$1,\$2	1,3	NI	Υ	1,2,3,4, \$1,\$2	1,3,13	Е	Υ	1,2,3,4, \$1,\$2	1,3,13	
Facilities	Y	2,3,4	1,13,14, 16 ^b	NI	Y	2,3,S1	1,9,14,16 ^b	E	Υ	2,3,S1	1,9,14	
Faculty Ombuds	Υ	3	1,9,13	NI	Y	3,51	1,9,13		Υ	3,51	4,5,6,9	
Financial Aid	Y	1,2,3,S1,S3	1,4,14	NI	Y	1,2,4,S1,S3	1,4,12,14	S	Y	1,2,4	1,4,12,14	
Financial Services	Υ	4	1,2,15,16 ^b	NI	Υ	2,4	4,15	S	Υ	2,4	4,13,15	
Graduate Studies	Y	1,2,3,4, \$1,\$2	4,8,11	NI	Y	1,2,4, S1,S2	1,3,4,8,11	S	Y	1,3,4,S1,S2	1,15	
Grants & Sponsored Research	Υ	2,3	12	NI	Y	3	12	S		2,3	12	

Coastal Carolina University Assessment Audit

TEAL Online Administrative

Strategic Plan Key Strategies	
1. Meeting the Educational Needs of Students & Community	
2. Ensuring Student Success	
3. Ensuring Faculty & Staff Success	
4. Ensuring Financial Viability & Managed Growth	
S1. Improved Communication	
S2. Stronger Assessment & Accountability	
S3. Increased Technological Support	

Taxonomic Schemes (Catogories of Change)						
1. Communication	7. Life Skills Application	13. Resources				
2. Community Outreach	8. Organizational Structure	14. Technology Initiatives				
3. Curriculum	9. Professional Development	15. Use of Assessment Results				
4. Customer Service	10. Prof. Development/Pedagogy	16. Other				
5. Knowledge of Self & Others	11. Recruitment/Retention					
6. Leadership, Communication &	12. Research/Scholarship					
Personal Skills						

Report Outcomes					
Ε	Exemplary				
S	Satisfactory				
NI	Needs Improvement				

		2008-09			2009-10				2010-2011			
Unit Name	Submitted Plan	Align to Key Strategies	Categories of Change	Report Outcomes	Submitted Plan	Align to Key Strategies	Categories of Change	Report Outcomes	Submitted Plan	Align to Key Strategies	Categories of Change	Report Outcomes
	997	- CONTENTS		4000		CONCIN	12,1120		2120	101100		
Human Resources & Equal Opportunity	Υ	3,S1	1,4,8,9	NI	Y	3,51	8,9	S	Υ	3,51	8,9	
Information Technology Services	Y	S1,S3	1,4,14	NI	Y	S1,S3	1,4,14	NI	Υ	S1,S3	1,4	
Institutional Research, Assessment & Analysis	Y	1,2,3, S1,S2	1,13,15	NI	Y	1,2,3, S1,S3	1,13,15	Е	γ	1,2,3,S1	1,13,15	
International Programs	Internation	al Programs i 200	n TEAL Online 8-09	e - Academic	Y	1,2,3,4	1,3,5,8, 9,11,13, 16 ^{e,f}	NI	Y	1,2,3,4	1,3,5,8,9, 11,13,16 ^f	
Jackson Center for Ethics & Values	Y	1,2,S1	2,7,9	NI	Y	1,2,51	2,7,9	S	γ	1.2.S1	2,7,9	
Learning Assistance Centers	Combine	ed with Univ.		r 2008-09	Y	1,2	4,10	S	Moved to TEAL Online Student Development 2010-			
Office for Philanthropy			Office	for Philanth	ropy added 2	010-11			Υ	4,5	1,8	
Orientation	Υ	2,3,S1,S3	1,4,11	NI	Y	2,3,S3	1,4,11	S	Υ	2,3,S3	1,4,11	
Osher Lifelong Learning Institute	Y	1,3,4	2,4,6,8, 11.13	NI	Y	1,2,3,4, S1,S2,S3	4,8,13,15	S	Y	1,2,3,4, S1,S2,S3	1,2,4,8, 13,15	
Procurement & Business Services	Combin	ed with Finar	icial Services	2008-09	Y		4,13	NI	Υ	3,4,S1,S2	4,13	
Registrar	Y	1,2,4,S1	1,14,16 ^{c,d}	NI	Y	1,4,S1,S3	1,14	S	Y	1,2,3,4,53	14	
Technology in Education to Advance Learning (TEAL)	Y	Y 2,3,S3 9,14 NI Technology in Education to Advance Learning (TEAL) combined with Librar						Library 200	9-10			
Undergraduate Research/ Celebration of Inquiry	Υ	1,2,3,S1	6,12	NI	² Y	1,2,3,S1,S2	6,12,14	S	Υ	1,2,3,S1	6,12,14	
University Academic Center	Y	1,2,3,S1,S2	3,4,5,7,10	S	Y	1,2,3,51,52	3,5,6,7,15	S	Moved to TEAL Online Student Development			
University Advancement	Y	1,4	13	NI	Y	4,S1,S2	1,2,5,8, 11,13,14	S	University Advancement no longer in existence 2010-11			nger in
University Communication	Y.	4,S1	1,2,4,5 6,8,11	NI	Y	4,S1	1,2,4,5,6, 8,11	NI	Y	4,S1	1,2,5,8,11, 13,14	
University Counsel	Uni	versity Couns	el added 200	9-10	Y	Name of Street	4	NI	Υ	ewe:	4	
University Relations	Υ	1,2,4	2,5	NI	Y	1,2,4,52	2,5,13,15	NI	Υ	1,4,S2	2,5,15	

Coastal Carolina University Assessment Audit TEAL Online Student Development

Strategic Plan Key Strategies	
1. Meeting the Educational Needs of Students & Community	
2. Ensuring Student Success	
3. Ensuring Faculty & Staff Success	
4. Ensuring Financial Viability & Managed Growth	
S1. Improved Communication	
S2. Stronger Assessment & Accountability	
S3. Increased Technological Support	

Taxonomic Schemes (Catogories of Change)						
1. Communication	7. Life Skills Application	13. Resources				
2. Community Outreach	8. Organizational Structure	14. Technology Initiatives				
3. Curriculum	9. Professional Development	15. Use of Assessment Results				
4. Customer Service	10. Prof. Development/Pedagogy	16. Other				
5. Knowledge of Self & Others	11. Recruitment/Retention					
6. Leadership, Communication &	12. Research/Scholarship					
Personal Skills						

E	Exemplary
S	Satisfactory
NI	Needs Improvement
NI	Needs Improvement

		2008-09			2009-10				2010-2011				
		Align to	Categories				Categories				Categories		
	Submitted	Key	of	Report	Submitted	Align to Key	of	Report	Submitted	Align to Key	of	Report	
Unit Name	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes	
Accessibility and Disability Services	Ac	cessibility ar	nd Disability S	Services add	ed 2010-11.	Formerly Dis	sability Servi	ices	Υ	2	1,4,7,11		
Bridge Program	Br	idge Prograr	m added 2009	9-10	Υ	2	9,10,11		Y	2	9,10,11		
			1,4,5,6,8,				1,4,5,6,7,				1,4,5,6,7,		
Campus Recreation	Y	1,2,S1,S3	9,11,13	NI	Υ	1,2,S1,S3	8,9,13	NI	Y	1,2	8,13		
Counseling Services	Y	2	5,7	NI	Υ	2	5,7,9,11	S	Y	2	4,5,7,9,11		
Dean of Students	Dea	n of Studen	ts added 200	9-10	Υ	2,3	6,7,11,15	NI	Y	2,3	6,7,11,15		
									Name chan	ged to Accessil	oility and Disa	bility Services	
Disability Services	Y	2	11	NI	Υ	1		NI		201	0-11		
First Year Academic Advising	First Year Ac	ademic Advis	ing and First Ye				Academic Ce	nter (Admin)	Y 1,2,S2 1,7,11				
First Year Experience			in Teal Onlin	ne Administra	tive 2008-09	and 2009-10			Y	1,2,3,4	1,4,5,6,7		
Freshman Transition Programs	Freshma	n Transition	Progs added	2009-10	Υ	2		NI	Υ	2	4,5,6		
Greek Life	Y	2	11	NI			Greek Life o	ombined with	n Student Act	Student Activities 2009-10			
			4 2 4 4 0				101112				40 44 40		
Hanara Drawens	l y	1,2,S1	1,3,4,10, 11, 12,14,15	l NI	Υ	1,2	10,11,12, 13,15		v	1,2	10,11,12, 13,15		
Honors Program International Programs	Y	1,2,31	4	NI	1	1,2		o Teal Online	Administrati		15,15		
	1	1,∠	4	INI				o rear Online	11				
Judicial Affairs and Off-Campus Student Services	Y	2	7	NI	Y	2.S1	1,2,4,5, 7,8	NI	Juulciai Aira	airs and Off-Ca	orts 2010-11		
Student Services		450	- 6	INI	- 1		20/50/2	INI		1			
Kimbel Library	l v	1,2,3,4, \$1.\$2	1,2,4,6,8, 12,13,15	NI	v	1,2,3,S1, S2.S3	1,4,10,13, 14,15		Y	1,2,3,S2	4,10,12, 13.15		
Learning Assistance Centers		31,32	120000000000000000000000000000000000000	n TEAL Online	!	7450 A015	17,13		Y	1,2	4,6,7		
Multicultural Student Services	Y	2	5,6,11	NI	Y	2	5,6,11	l NI	Y	2	5,6,11		
ividitedital al student services			Services comb	107,000.00		F-2	10-00/10/10/10/10	5000	350		3,0,11		
Off-Campus Student Services	on camp	as stadent t	20111000 001110	2008-09 ar		Juna on ca	inpus scuus		Y	2,51	5		
on campas stadent services	1,2,4,5,7,8, 7,8,9,11,												
		1,2,3,4,	9,10,11,12,1				14,15,			Name change		ty	
Residence Life	Y	S1,S3	3,14,15	NI	Υ	1,2,3	16ª,b	NI		Housing	2010-11		
							1,2,4,5,				2,4,5,6,7,		
Student Activities	Ŷ	2	2,4,5,6	NI	Υ	2	6,11	NI	Y	1,2,3	8,14		

Coastal Carolina University Assessment Audit

TEAL Online Student Development

Strategic Plan Key Strategies			
1. Meeting the Educational Needs of Students & Community			
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S2. Stronger Assessment & Accountability			
S3. Increased Technological Support			

Taxonomic Schemes (Catogories of Change)						
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5. Knowledge of Self & Others	11. Recruitment/Retention					
6. Leadership, Communication &	12. Research/Scholarship					
Personal Skills						

2010	-2011	
Align to Key Strategies	Categories of Change	Report Outcomes
2	1,2,4,5,7	
2	17012	

Report Outcomes Exemplary Satisfactory NI Needs Improvement

		2008-09			2009-10			2010-2011				
		Align to	Categories				Categories				Categories	
	Submitted	Key	of	Report	Submitted	Align to Key	of	Report	Submitted	Align to Key	of	Report
Unit Name	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes	Plan	Strategies	Change	Outcomes
	Student	Conduct (fc	rmerly Judici	al Affairs) co	ombined wit	h Judicial Aff	airs and Off	-Campus				
Student Conduct		Student Services in 2008-09 and 2009-10							Υ	2	1,2,4,5,7	
Student Health Services	Υ	2	4,7,13	NI	Y	2	4,7,8,13	NI	Υ	2	4,7,8,13	
Sustainability	St	ustainability	added 2009-	10	Y	1,2	2,5,6,7,13	NI	Y	1	5,6,7,13	
											1,5,6,7,8,9	
University Housing		University Housing added 2010-11. Formerly Residence Life.						Υ	1,2,3,4	11,13,14		

<u>NOTES</u>

- a. Other Student Growth & Development
- b. Other Staff Programming Knowledge & Skills

Appendix II Units Using TEAL Online for Reporting (100)

Academic Units (45)

College of Business - Undergraduate

- Accounting (B.S.B.A.)
- Economics (B.A., B.S.)
- Finance (B.S.B.A.)
- Management (B.S.B.A.)
- Marketing (B.S.B.A.)
- Resort Tourism Management (B.S.B.A.)

College of Business - Graduate

Business Administration (M.B.A.)

College of Education - Undergraduate

- Early Childhood Education (B.A.)
- Elementary Education (B.A.)
- Middle Level Education (B.A.)
- Physical Education (B.S.P.E.)
- Special Ed./Learning Disabilities (B.A.)

College of Education - Graduate

- Education (M.A.T.)
- Educational Leadership (M. Ed.)
- Learning and Teaching (M. Ed.)

College of Humanities - Undergraduate

- Communication (B.A.)
- Dramatic Arts (B.A.)
- English (B.A.)
- Graphic Design (B.A.)
- History (B.A.)
- Music (B.A.)
- Musical Theatre (B.F.A.)

- Philosophy & Religion (B.A.)
- Politics & Geography (B.A.)
- Theatre & Musical Theatre (B.A., B.F.A.)
- Theatre Arts (B.F.A.)
- World Languages & Cultures (B.A.)

College of Humanities - Graduate

• Writing (M.A.)

<u>College of Science - Undergraduate</u>

- Biochemistry (B.S.)
- Biology (B.S.)
- Chemistry (B.S.)
- Computer Science (B.S.)
- Exercise & Sport Science (B.S.)
- Gerontology (Certificate)
- Health Promotion (B.S.)
- Information Systems (B.S.)
- Marine Science (B.S.)
- Mathematics & Statistics (B.S.)
- Physics (B.S.)
- Psychology (B.A., B.S.)
- Recreation & Sport Management (B.S.)
- Sociology (B.A.)

College of Science - Graduate

Coastal Marine & Wetland Studies (M.S.)

<u>University College - Undergraduate</u>

• Interdisciplinary Studies (B.A.I.S., B.S.I.S.)

Other

Core Curriculum

Appendix II Units Using TEAL Online for Reporting (100)

Administrative Units (37)

- Academic Testing Center
- Admissions
- Alumni Relations
- Athletic Administration
- BB&T Center for Economic & Community Development
- Biddle Center
- Burroughs and Chapin Center for Marine and Wetland Studies
- Career Services
- Center for Archaeology & Anthropology
- Center for Effective Teaching and Learning (CETL)
- Clay Brittain, Jr. Center for Resort Tourism
- Conference Services
- Department of Public Safety
- Facilities
- Faculty Ombuds
- Financial Aid
- Financial Services
- Graduate Studies
- Grants & Sponsored Research

- Human Resources & Equal Opportunity
- Information Technology Services
- Institutional Research, Assessment & Analysis
- International Programs
- Jackson Center for Ethics & Values
- Office for Philanthropy
- Orientation
- Osher Lifelong Learning Institute
- Procurement & Business Services
- Registrar
- Undergraduate Research/Celebration of Inquiry
- University Communication
- University Counsel
- University Relations
- Waccamaw Center for Cultural & Historical Studies
- Wall Center for Excellence
- Wheelwright Auditorium
- Women's Resource Center

Student Development (18)

- Accessibility and Disability Services
- Bridge Program
- Campus Recreation
- Counseling Services
- Dean of Students
- First Year Academic Advising
- First Year Experience
- Freshman Transition Programs
- Honors Program

- Kimbel Library
- Learning Assistance Centers
- Multicultural Student Services
- Off-Campus Student Services
- Student Activities
- Student Conduct
- Student Health Services
- Sustainability
- University Housing